CITY OF KNOXVILLE

Full Time Employee Benefits:

* 7.5 paid holidays (Police officers shall be allowed a day off in lieu of extra pay at their option)
* 1 week vacation pay upon completion of one year of employment, with additional vacation time accrued upon further employment (up to four weeks total – full schedule in employee manual)
* 4 hours sick pay accrual per calendar month
* 2 personal days per fiscal year
* Pay for jury leave, military leave, and funeral leave, as noted in the employee manual
* Family Medical Leave and Domestic Violence Leave available
* Voluntary inclusion in City group health plan – City pays 85%, employee pays 15%
* Additional group insurance (cancer, intensive care, etc) available
* $40,000.00 Term life insurance
* Short term disability in applicable conditions
* 457 Retirement Plan – City matches up to 5%
* Police officers supplied with two uniforms, plus outerwear and leather gear
* City reimburses 85% for work boots/shoes for Police, Sanitation, Street, Utility, and Grounds Maintenance employees – one pair per year up to a cost of $125.00