

CITY COUNCIL MEETING AGENDA ITEM No. 5

SUBJECT: Consideration and Approval of **Resolution No. 2026-40** hiring of Heather Schwabe to the position of Part-time Police Officer.

DEPARTMENT: Police Department

SUMMARY:

The Police Chief, Ron Poyner, recommends the hiring of **Heather Schwabe** to the position of Part-time Police Officer. Ms. Schwabe has successfully navigated the initial phases of the department's competitive recruitment process. Final confirmation of her appointment is strictly contingent upon her successfully passing a standard psychological evaluation.

BACKGROUND:

The addition of a qualified part-time officer supports the department's scheduling flexibility, provides critical shift coverage during peak hours, and reduces overall reliance on full-time officer overtime. This appointment aligns with ongoing efforts to maintain public safety standards and community policing presence.

FISCAL IMPACT:

Funding for this part-time position is allocated within the approved Police Department operational budget. The position will be compensated at an hourly wage of **\$25.00** with hours restricted to part-time limits. No additional appropriation of funds is required.

RECOMMENDED ACTION:

Motion to approve the hiring of Heather Schwabe as a Part-time Police Officer at an hourly rate of **\$25.00**, with an official effective start date to be determined **upon the successful completion of her psychological evaluation.**