

CITY COUNCIL MEETING AGENDA ITEM No 6

SUBJECT: Consideration and Approval of **Resolution No. 2026-41** hiring Brian Clark to the position of Refuse Collection Worker.

DEPARTMENT: Public Works

SUMMARY:

The Public Works Department recommends the hiring of **Brian Clark** to fill a vacancy for the position of Refuse Collection Worker. Following a competitive recruitment and interview process, Mr. Clark was selected based on his qualifications, experience, and fitness for the physical requirements of the role.

BACKGROUND:

The Refuse Collection Worker position is critical for maintaining daily municipal sanitation schedules, waste removal services, and community cleanliness standards. This position became vacant due to a recent departure. Filling it ensures the department operates at full capacity to meet service demands without service disruptions or excessive overtime costs.

FISCAL IMPACT:

Funding for this full-time position is included in the approved Fiscal Year budget for the Public Works Department. The position will be compensated at an hourly wage of **\$19.00** with an increase to \$20.50/hour after successful completion of the CDL Class B License. No additional appropriation of funds is required.

RECOMMENDED ACTION:

Motion to approve the hiring of Brian Clark as a Full-time Refuse Collection Worker at an hourly rate of **\$19.00** with an increase to \$20.50 after successful completion of the CDL Class B License, with an effective start date of September 8, 2026.